

**EXPRESSION OF INTEREST FOR HEAD COACH FOR KCA JUNIOR WOMEN'S
TEAMS FOR DOMESTIC SEASON 2026-27**

EOI No: KCA/EOI/014/Head Coach – Jr. Women's Team/2026

04.05.2026

1. Job Details:

Position Title:	Head Coach – Kerala Under-19 & Under-23 Women's Team	Role Based:	Kerala
Report To:	Hon. Secretary, Kerala Cricket Association		

2. Job Dimensions:

Remuneration:	Negotiable and will be commensurate with experience.
Direct of Person to be Managed/Supervised:	30-40 nos

3. Role/Purpose:

Head Coach Women's Team will be responsible for Coaching the Kerala Under-19 & Under-23 Women's Teams.

4. Assignment Description

- a) To take up the role of Head Coach of the Kerala Under-19 & Under-23 Women's Teams and carry out various assignments as per the directions of KCA. Will be responsible for developing Kerala Team into a more successful team which delivers outstanding winning performance with overall responsibility of performance and management of the team.
- b) Shall not only be a coach but also a guide and mentor to the players.
- c) Shall be involved in pre-competition preparations, discussions on game plans, match strategies etc., to ensure optimum performance of the team.
- d) Establish right work ethics, build a high a performance team, establish team cohesion, build an emotionally intelligent team, set the right norms to ensure high commitment / integrity and bring in effective strategies to achieve peak performance.
- e) Shall guide /supervises the support team consisting other Coaches, Trainer, Physio and the team Performance Analyst.
- f) Shall take up coaching assignments for KCA High performance centre as and when requested by KCA.
- g) Shall actively monitor the progress of players enrolled in the KCA Senior and Junior Women's Academies, providing structured guidance, mentorship, and corrective inputs to support their holistic development.

- h) Submit the detailed camp plan to KCA in advance of every camp, and furnish a comprehensive camp report immediately after the conclusion of each camp.
- i) Submit a comprehensive post-tournament report compiling team performance analysis and observations after each assigned tournament.

5. Operating Environment:

- Expected to be available to travel, sometimes for extended periods during BCCI matches.
- Must be willing to meet work expectations and deadlines

6. Decision Making:

High – Accountable for Under-19 & Under-23 Women's Teams performance.

7. Qualifications, Experience, Knowledge & Skills:

- a. **Preferable qualification:** Should have played Test Matches, ODI's or First Class or List A cricket.

OR

- b. Should have BCCI Level 3 certification or equivalent or minimum NCA Level 'B' certified coach or a similar certification from a reputed organization/Institute.
- c. Should have the experience of coaching any state teams as Head Coach.
- d. A thorough understanding of the game or playing/coaching experience at the highest level.
- e. Experience of leading a multi-cultural team.
- f. Should have retired from competitive cricket at least 3 years before (playing for office / institution is allowed subject to such participation is not for any BCCI/State Association conducted tournament)
- g. Candidate should possess Effective communication & leadership skills, Computer literate (user of Word, Excel, PowerPoint, etc.) Willingness to work for long hours including weekends / holiday and for a long duration.

8. Competencies:

- People Management – Ability to work with and relate to people from different cultures and background.
- Teamwork - Work collaboratively with others to achieve team objectives.
- Problem Solving – Ability to present solutions and make the best decision under pressure.
- Communication – Excellent written and oral communication in English language including report writing skills

9. Tenure of Assignment

The anticipated duration of this assignment shall depend on the KCA pre-season camps, BCCI game calendar and also on the team's performances. This shall normally be between June to May and the engagements shall be on an on-call basis as follows.

The tenure of the agreement shall be extended for further periods of time on mutual consent and the terms and conditions of the agreement reviewed during each extension.

10. Termination of Assignment

This assignment shall be terminated by either party at any time, by giving a one month notice to the other party, without assigning any reasons thereof.

Note: Interested Candidate (s) / Person (s) with adequate experience may send their Curricular Vitae (CV) along with details of experience in a closed envelope on the following address through Courier/Registered Speed Post or through e-mail id on our e-mail address 'office@keralacricket.in, so as to reach us latest up to **15th May 2026**.

**To,
Hon. Secretary,
Kerala Cricket Association,
TC-24/131 (1), Thycaud P.O.,
Trivandrum, Kerala – 695014**

On receipt of your formal application/CV expressing your Interest in serving **Kerala Cricket Association**, after screening/shortlisting of applications, the shortlisted candidates shall be called for personal interviews for further evaluation. The Shortlisted candidates are supposed to present a PowerPoint presentation showing the below mentioned details:

- a. Previous Experience and achievements.
- b. Study on Kerala Cricket Association Players.
- c. Strength and weaknesses of Kerala Senior Team.
- d. Game Development Plans.
- e. Scope of Improvement
- f. Implementation of technology into the game for coaching, preparation & analytics etc.

**Vinod S Kumar
Secretary**

**Trivandrum
04.05.2026**