

EXPRESSION OF INTEREST FOR HEAD COACH FOR KCA MEN'S SENIOR TEAM FOR DOMESTIC SEASON 2026-27

EOI No: KCA/EOI/013/Head Coach – Sr. Men Team/2026

04.05.2026

Application for the post shall be submitted by 5 PM on 15th May 2026 to office@keralacricet.in

Job Description:

1. Job Details:

- Position Title : Head Coach (Senior Men)
- Role Based : Kerala
- Report To : Hon. Secretary, Kerala Cricket Association

2. Job Dimensions:

- Remuneration : Negotiable and will be commensurate with experience
- No. of persons to be Managed/Supervised: 25-30

3. Role/Purpose:

- Head Coach Men's Team will be Responsible for coaching the Senior Men's Kerala Team.

4. Assignment Description:

- a) To take up the role of Head Coach of the Kerala State Senior team and carry out various assignments as per the directions of KCA. Will be responsible for developing Kerala Team into a more successful team which delivers outstanding winning performances with overall responsibility of performance and management of the team.
- b) Shall not only be a coach but also a guide and mentor to the players.
- c) Shall be involved in pre-competition preparations, discussions on game plans, match strategies etc., to ensure optimum performance of the team.
- d) Establish right work ethics, build a high-performance team, establish team cohesion, build an emotionally intelligent team, set the right norms to ensure high commitment / integrity and bring in effective strategies to achieve peak performance.
- e) Shall guide /supervises the support team consisting other Coaches, Trainer, Physio and the team Performance Analyst.
- f) Shall take up coaching assignments for KCA High performance centre as and when required by KCA.
- g) Submit the detailed camp plan to KCA in advance of every camp, and furnish a comprehensive camp report immediately after the conclusion of each camp.
- h) Submit a comprehensive post-tournament report compiling team performance analysis and observations after each assigned tournament.

5. Operating Environment:

- Expected to be available to travel, sometimes for extended periods during BCCI matches.

- Must be willing to meet work expectations and deadlines.

6. Accountability and Decision Making:

- High – Accountable for Senior Teams performance.

7. Qualifications, Experience, Knowledge & Skills:

- a) Preferable qualification: Should have played Test Matches, ODI's or First Class or List A cricket.

OR

- b) Should have BCCI Level 3 certification or equivalent or minimum NCA Level 'B' certified coach or a similar certification from a reputed organization/Institute.
- c) Should have the experience of coaching any state senior teams.
- d) A thorough understanding of the game or playing/coaching experience at the highest level.
- e) Experience of leading a multi-cultural team.
- f) Should have retired from competitive cricket at least 3 years before (playing for office / institution is allowed subject to such participation is not for any BCCI/State Association conducted tournament)
- g) Candidate should possess Effective communication & leadership skills, Computer literate (user of Word, Excel, PowerPoint, etc.) and updated. Willingness to work for long hours including weekends / holiday and for a long duration.

8. Competencies:

- People Management – Ability to work with and relate to people from different cultures and background.
- Teamwork – Work collaboratively with others to achieve team objectives.
- Problem Solving – Ability to present solutions and make the best decision under pressure.
- Communication – Excellent written and oral communication in English language including report writing skills.

9. Tenure of Assignment:

The anticipated duration of this assignment shall depend on the KCA pre-season camps, BCCI game calendar and also on the team's performances. This shall normally be between June to May and the engagements shall be on an on-call basis as follows.

The tenure of the agreement shall be extended for further periods of time on mutual consent and the terms and conditions of the agreement reviewed during each extension.

10. Termination of Assignment:

This assignment shall be terminated by either party at any time, by giving a one month notice to the other party, without assigning any reasons thereof.

Note: Interested Candidate / Person with adequate experience may send their Curricular Vitae (CV) along with details of experience in a closed envelope on the following address through Courier/Registered or Speed Post or through e-mail to our e-mail address office@keralacricket.in, so as to reach us latest up to **15th May 2026, 5 PM.**

*“To,
Hon. Secretary,
Kerala Cricket Association,
TC-28/152, Thycaud P.O.,
Trivandrum, Kerala – 695014”*

On receipt of your formal application/CV expressing your Interest in serving Kerala Cricket Association, after screening/shortlisting of applications, the shortlisted candidates shall be called for personal interviews for further evaluation. The Shortlisted candidates are supposed to present a PowerPoint presentation showing the below mentioned details:

- a. Previous Experience and achievements as a Coach.
- b. Study on Kerala Cricket Association Players.
- c. Strengths and weaknesses of Kerala Senior Team.
- d. Game Development Plans.
- e. Scope of Improvement
- f. Implementation of technology into the game for coaching, preparation & analytics etc.

Vinod S Kumar

Secretary

Kerala Cricket Association

Trivandrum

Date: 04.05.2026